



Independent Presbyterian Church
DIRECTOR OF YOUTH MINISTRIES (FULL-TIME)
Job Description

Purpose:

1. To build Christ-like relationships among IPC youth and their families and to nurture discipleship.
2. To plan, direct and participate in the implementation of the various programs of the Youth Ministries of IPC, serving youth from seventh grade through the transition to college.
3. To infuse the IPC youth ministry with energy, creativity and enthusiasm.

Qualifications:

- A strong commitment to Jesus Christ and to serving the church.
- A personal faith consistent with the historic Christian faith as expressed in the confessions of the Presbyterian Church (USA) and with a commitment to Independent Presbyterian Church.
- Experience in youth ministry, with a passion for working with children, youth, and college age.
- Ability to lead a relational ministry with youth and young adults, their families, and volunteers regardless of age, sex, affluence, or other characteristics.
- Ability to plan, organize, participate in and guide the youth programs
- Willingness to work with the Christian Education department in an advisory capacity on college and young adult programming
- Willingness to serve as a mentor and role model to youth
- A minimum of a college degree
- Effective spoken and written communications skills
- Ability to work independently, along with the commitment to working with a multi-person staff
- Skills in organization, time management, planning and goal setting
- Engaging teaching and relationship skills, which are essential to enable the Director of Youth Ministries (DYM) to lead youth in their spiritual growth and to help them apply their faith to their daily life

Responsibilities: Be involved in the lives of IPC teenagers — striving to establish relationships with all of them, shepherding them, and helping them develop relationships with Jesus Christ and the IPC community and mission — including the completion of the following Key Result Areas:

1. The DYM gets to know every participating youth, parent and volunteer, and knows the names of all of the 7th grade – college age students in the directory.
2. All first-time visitors to youth events receive exceptional and timely follow-up, so that all students who want to become a part of the IPC youth ministry do so in a way that feels welcoming and natural to them.

3. The youth ministry regularly meets or exceeds its participation targets for scheduled youth ministry events such as mission trips, Presbytery retreats and summer conferences.
4. “Spontaneous” events regularly engage not only the participating youth, but also the teens of IPC who do not usually participate.
5. The DYM is visible at student events on a school campus at least twice a week, balancing the visits to the various schools represented at IPC.
6. In consultation with the Youth Subcommittee and in coordination with the Assistant Director of Youth Ministries and the Director of Christian Education, the DYM will manage multi-dimensional programs in the areas of fellowship, study, worship, recreation and service activities.
7. The DYM maintains the core programming for youth on Wednesday nights, Sunday school, and Sunday nights
8. The DYM will collaborate with Christian Education to develop transitional opportunities and special events for youth returning home from college over holidays and vacation periods
9. The DYM will plan and present yearly budgets for each area of ministry and oversee expenditures and collection of fees.
10. The DYM will strive to create a resilient, self-sustaining environment for youth ministry
11. The DYM will infuse each program of the youth ministry with grace, playfulness, creativity and enthusiasm, including the accomplishment of the following key results:
 - A. All youth ministry programs have a welcoming and engaging Christian atmosphere, with the DYM setting a tone of joyful enthusiasm at each of these events.
 - B. Youth ministry volunteers continue to be equipped and enthusiastic about serving on the youth ministry team.
 - C. The DYM meets at least once a month with “hands-on” volunteers for fellowship, training, celebration, problem-solving, planning and encouragement.

Staff Relationships: The DYM will supervise and work in partnership with the Assistant Director of Youth Ministries, and will be part of a team led by the Director of Christian Education. The DYM is also expected to attend staff meetings and to serve as staff advisor to the Youth and College Subcommittees.

Presbytery Expectations and Professional Development: The DYM is expected to participate in Presbytery and/or Synod activities and to encourage volunteer involvement in these activities. The DYM is also expected to participate in professional meetings, educational seminars, and individual study to help strengthen her/his skills in ministry.

Accountability: The Director of Youth Ministries position is a program staff position. This person will be employed by the Session of Independent Presbyterian Church and will report directly to the Director of Christian Education, under the supervision of the Head of Staff.

CONTACTS: Kennon Walthall, IPC Search Committee Chair, kwalthall@revds.com or Paul Romjue, IPC Director Christian Education, promjue@ipc-usa.org .

This description should not be construed to imply that these are the exclusive standards of the position. The Director of Youth Ministries will comply with any other instructions and perform any other duties as may be required.